

Printec Group Environmental Policy Statement

Printec Group is a leading IT Solutions provider in Central and Southeastern Europe. We recognize that the primary environmental impacts relate to the company's energy consumption from its business operations, to energy consumption related to the HW solutions the company integrates to customer locations, as well as the disposition of these HW products.

Taking into account our business needs, customer requirements, and the desire to minimize our impact on the environment; we maintain our facilities, run our business operations and select our HW suppliers in a responsible manner.

The company is committed to

- Continuously improving its environmental performance
- Preventing pollution
- Complying with all environmental legislation, regulations and codes of practice relevant to the IT industry sector
- Including environmental strategies and objectives in our business planning process to ensure that the management of environmental impact remains an integral part of our operations

It is our policy to

- Identify and implement ways to improve the efficiency with which the company uses materials and resources, prevents pollution, minimizes emissions, and recycles waste.
- Set environmental objectives for our activities which have the most significant impact

The key actions to achieve this are:

- Minimize toxic emissions through the selection and use of our car fleet, keep transport use to a minimum and regularly service vehicles to maintain their efficiency
- Actively promote recycling and use recycled materials whenever these can be commercially justified
- Encourage our employees to identify and act upon opportunities to improve environmental performance and waste management.
- Develop and promote solutions & products which minimize the environmental impact of our operations, as well as our clients' operations.
- Incorporate environmental considerations into procurement processes
- Meet or exceed all the environmental legislation that relates to our company.
- Strive to reduce business travel and promote alternatives wherever practicable.



We will communicate this policy to all our employees to raise awareness of environmental issues. Printec Group will review this policy on an annual basis, taking account of any changes within legislation and our organization, as well as other factors.

As Chief Executive Officer I am committed to the Printec Group Environmental Policy.

Marina Mavrommati
CEO, Printec Group